FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OIVID APPROVAL								
	OMB Number:	3235-0287							
l	Estimated average burd	en							

0.5

hours per response:

Check this box if no longer subject to	C
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or Sec	tion 30(n)	of the	Investment	Company Ac	t of 1940						
		Reporting Person*				r Name <b>an</b> <u>or, Inc.</u>		ker or Trading	g Symbol			Relationship o eck all applica Director	able)	Perso	on(s) to Issu 10% Ow	
	ECTOR, IN	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/01/2020							X Officer (give title Other (specify below)  President and COO				
(Street) SOUTH FRANCI	ISCO C		94080		4. If Am	endment, [	Date (	of Original Fil	ed (Month/C	ay/Year)	Line	X Form fil	led by One led by More	Repo	(Check Appl rting Person One Report	
(City)	(5		(Zip)								<i>c</i> · u					
			ble I - Non					<del>'</del>	<del></del>				1			
Date				2. Transac Date (Month/Da	Execution Date		Code (In:	on Dispos			Beneficia Owned F	Form (D) or ollowing (I) (In:	n: Direct I or Indirect E nstr. 4) (	7. Nature of Indirect Beneficial Ownership		
							Code	Amoun	t (A)	or Price	Reported Transaction(s) (Instr. 3 and 4)			(	Instr. 4)	
			Table II - D					uired, Dis s, options				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	Code	saction e (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	· v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	on(s)		
Stock Option (right to	\$17.23	01/01/2020		A		550,000		(1)	12/31/2029	Common	550,000	\$0.00	550,00	00	D	

## Explanation of Responses:

1. One fourth (1/4th) of the shares subject to the option shall vest on December 9, 2020, and an additional one forty-eighth (1/48th) of the shares subject to the option shall vest each month thereafter.

## Remarks:

/s/ Stephanie Yonker, attorney-

\*\* Signature of Reporting Person

in-fact

01/27/2020

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.